



CISPA
HELMHOLTZ CENTER FOR
INFORMATION SECURITY

The CISPA Helmholtz Center for Information Security is a German national Big Science Institution within the Helmholtz Association. Its research agenda comprises all aspects of information security. The center will grow from currently 180 to 600–800 employees at the Saarbrücken location over the medium term. Due to its continual growth, CISPA, as the Helmholtz Center, will have the necessary critical mass of researchers at its disposal to completely and comprehensively tackle the major challenges of cyber security and privacy research.

The CISPA Helmholtz Center for Information Security
has an immediate opening for a full-time or part-time

HEAD OF SCIENTIFIC RECRUITING (M/F/D)

Your responsibilities will include:

- Build up the Scientific Recruitment Department and develop a recruiting strategy for scientific staff at CISPA. You continuously monitor scientific publications and the international labor market for cybersecurity research. You provide support to all relevant parties inside CISPA regarding scientific recruitment.
- Get and stay in touch with the research community in computer science, cybersecurity, and related fields. You visit scientific conferences to identify future researchers and participate in various recruitment events, trade fairs and networking events.
- Present CISPA and its research activities in front of an expert audience and the international keyplayers. You manage and establish formats and material to promote CISPA in the world.
- Identify and attract talents at all levels and from all over the world. You travel to research institutions and conduct initial interviews with high potentials and assess their qualities.

Your qualifications:

- Degree in IT security or computer science; doctorate is desirable
- Confident appearance in the scientific environment (ideally computer science related)
- Professional experience is desirable
- Experience in headhunting is desirable
- Strong service orientation
- Cost awareness and budgetary responsibility
- Engaging, self-assured and professional appearance in the scientific community and in interaction with Faculty
- Confident when dealing with common office applications and groupware solutions
- Ability to communicate confidently in English, fluent German is desirable
- Strong willingness to travel and flexibility
- Experience in dealing with different cultures

BENEFITS OF WORKING FOR US

We offer an exciting and challenging position with plenty of room for initiative, at a research facility that is concerned with future challenges in the field of information security, in an academic and very international environment. Where our employment policy is concerned, we are firmly committed to providing equal opportunities and the ability to combine professional and family life. For this reason all positions are generally suitable for part-time employment. The position is initially for a fixed term of two

years. At the end of this period there will be a possibility of a permanent position. Work location is not fixed, regular meetings will take place in Saarbrücken.

Remuneration and benefits are in accordance with the collective agreement for the public sector (TVöD Bund). Remuneration will be in accordance with salary scale grades, up to the E15 grade depending on the candidate's qualifications and responsibilities. Preference will be given to disabled candidates who have equivalent qualifications.

HOW TO APPLY

If this position appeals to you, please send us your application in full with the usual documents (complete CV, references as well as an indication of your earliest possible starting date) – together in a single PDF file – via email to jobs@cispa.saarland. We will start to check application documents immediately and this will continue until the position is filled. Please call Stephanie Böcker on 0681-302 70994 for further details about the position.